#### **Unit 5: Microecononmics & Personal Finance**

Lesson 1: Microeconomics 101: Scarcity & Decision-Making

#### **ESSENTIAL QUESTIONS (WRITE DOWN!):**

- What is economics?
- How does scarcity influence economic decision-making?

#### **Lesson Vocabulary**

- Microeconomics
- Scarcity
- Wants
- Needs
- Trade off
- Cost-benefit analysis
- Opportunity cost

#### • WARM UP

- Complete this sentence:
   Economics is the study of \_\_\_\_\_.
- What are three economic choices you have made recently?

#### Lesson Skills:

- demonstrate the effect of scarcity on economic choice
- Identify & explain opportunity cost



#### **Economics**

 Study of how people make <u>decisions about</u> <u>limited resources when there are unlimited</u> <u>wants</u>

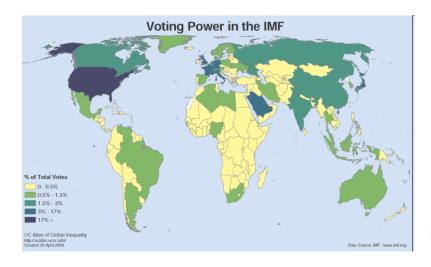




# 2 Kinds of Economics

- Microeconomics→
   Study of smaller parts of the economy (individuals, businesses)
- Macroeconomics→ Study of big picture (economies of countries, whole industries)







#### Resources

- Things that are used in making goods and providing services
  - Tools
  - Natural resources (wood, soil, water)
  - Human resources







### Scarcity

- All of economics is based on the problem of scarcity
  - There are not enough resources for everyone
  - Wants are <u>unlimited</u>, resources are not



### Economic WANTS & NEEDS:

- Wants -- Things we would like to have
  - iPod
  - Chewing gum
  - Nice clothes
  - Super Bowl tickets
  - A good education

- Needs things we must have to survive
  - Food
  - Shelter
  - Clothing

http://www.youtube.com/watch?v=nFY0HBkUm8o



#### Trade-off

• Giving up one thing for something else





### Examples

- An hour of sleep or an hour on the phone?
- A slice of pizza or chicken tenders?
- Sleeping in class or staying awake?









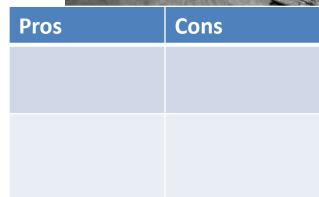




## **Cost-Benefit Analysis**

- Decision-making process:
  - Will the good outweigh the bad?
  - Practice: Make a T chart:
    - Pros on one side
    - Cons on the other
  - DECISION TO MAKE:
    - 1. Your final exam is Monday and your friends birthday party is Sunday night. Do you go to the part y or stay home and study and get a good night's sleep?
    - 2. You are a professional athlete and you are a free agent. One team is offering you \$6 million a year but hasn't won their division in 7 years and has a new coach. Do you sign that contract or take a \$4 million per year offer from a team that has a better chance of winning a championship?









**Opportunity Cost** 

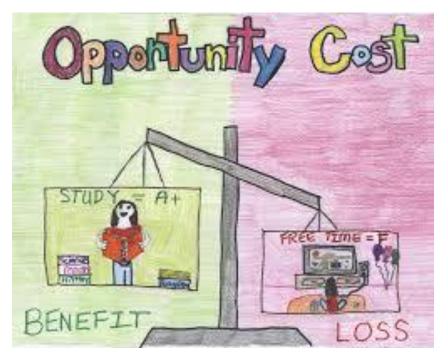


- We can't have everything we want. Picking one thing COSTS US the OPPORUTNITY to pick something else.
- Opportunity cost -- The idea that every choice we make COSTS US because we miss out on the things / experiences we did not choose.
  - Each decision <u>COSTS you the next best use of your</u> <u>time or money</u>
  - <u>"what you loose when you choose"</u>
    - Chosing X costs the chance to do Y





## **Opportunity Cost**





IF YOU SPEND NINE MINUTES OF YOUR TIME TO SAVE A DOLLAR, YOU'RE WORKING FOR LESS THAN MINIMUM WACE.



You study late night for a final



The next day you are very sleepy



Your opportunity cost is a good night's sleep.



## Paycheck Stub

- A document given to employees each pay period
  - that shows & explains paycheck deductions

|                                                             |                        | On-The-Go                                                                                                                      |                                                               |                                                                  |  |
|-------------------------------------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------|--|
| Employee<br>Beakens, Joe                                    | 1 7                    |                                                                                                                                | Check #<br>164                                                | Check Amount<br>\$1,102.98                                       |  |
| Employee Address<br>293 Michael Grove<br>Billings, MT 59102 | rove                   |                                                                                                                                |                                                               |                                                                  |  |
|                                                             | Pay Type-<br>Gross Pay | Deductions                                                                                                                     | Current                                                       | Year-to-date                                                     |  |
|                                                             | \$1,353.33             | Federal Withholding<br>State Withholding<br>Fed OASDI/EE or Social<br>Security<br>Fed MED/EE or<br>Medicare<br>Medical<br>401K | \$106.00<br>\$40.82<br>\$83.91<br>\$19.62<br>\$0.00<br>\$0.00 | \$503.46<br>\$117.72<br>\$636.00<br>\$244.92<br>\$0.00<br>\$0.00 |  |
|                                                             |                        | Totals                                                                                                                         | \$250.35                                                      | \$1,502.10                                                       |  |
|                                                             | •                      | Pay Period 6/11/2004-7/11/2004                                                                                                 | 4                                                             |                                                                  |  |

## **Personal Information**

|                                                             |                               | On-The-Go                                                                                                                   |                                                               |                                                                  |
|-------------------------------------------------------------|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------|
| Employee<br>Beakens, Joe                                    | Employee Ident<br>201-92-4856 | Employee Identification Check<br>201-92-4856 164                                                                            |                                                               | Check Amount<br>\$1,102.98                                       |
| Employee Address<br>293 Michael Grove<br>Billings, MT 59102 |                               |                                                                                                                             |                                                               |                                                                  |
|                                                             | Pay Type-<br>Gross Pay        | Deductions                                                                                                                  | Current                                                       | Year-to-date                                                     |
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|                                                             |                               | Totals                                                                                                                      | \$250.35                                                      | \$1,502.10                                                       |
|                                                             |                               | Fay Feriod 6/11/2004-7/11/2                                                                                                 | 2004                                                          |                                                                  |

#### Personal Information

- States the employee's full name, address, and Social Security or Employee ID #
- Always check to ensure this information is correct

# **Pay Period**

|                                                             |                                  | On-The-Go                                                                                                                |                                                               |                                                                  |  |  |
|-------------------------------------------------------------|----------------------------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------|--|--|
| Employee<br>Beakens, Joe                                    | Employee Identifi<br>201-92-4856 | Employee IdentificationChecl201-92-4856164                                                                               |                                                               | Check Amount<br>\$1,102.98                                       |  |  |
| Employee Address<br>293 Michael Grove<br>Billings, MT 59102 |                                  |                                                                                                                          |                                                               |                                                                  |  |  |
|                                                             | Pay Type-<br>Gross Pay           | Deductions                                                                                                               | Current                                                       | Year-to-date                                                     |  |  |
|                                                             | \$1,353.33                       | Federal Withholding<br>State Withholding<br>Fed OASDI/EE or Social Security<br>Fed MED/EE or Medicare<br>Medical<br>401K | \$106.00<br>\$40.82<br>\$83.91<br>\$19.62<br>\$0.00<br>\$0.00 | \$503.46<br>\$117.72<br>\$636.00<br>\$244.92<br>\$0.00<br>\$0.00 |  |  |
|                                                             |                                  | Totals                                                                                                                   | \$250.35                                                      | \$1,502.10                                                       |  |  |
|                                                             |                                  | Pay Period 6 11 2004-7 11 2004                                                                                           | 4                                                             |                                                                  |  |  |

#### Pay Period

- The length of time for which an employee's wages are calculated; most are weekly, biweekly, twice a month, or monthly
- The last day of the pay period is not always payday to allow a business to accurately compute wages

## Net Pay

|                                                             |                                  | On-The-Go                                                                                                                |                                                               |                                                                  |
|-------------------------------------------------------------|----------------------------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------|
| Employee<br>Beakens, Joe                                    | Employee Identifi<br>201-92-4856 | Employee IdentificationCheck201-92-4856164                                                                               |                                                               | Check Amount<br>\$1,102.98                                       |
| Employee Address<br>293 Michael Grove<br>Billings, MT 59102 |                                  |                                                                                                                          |                                                               |                                                                  |
|                                                             | Pay Type-<br>Gross Pay           | Deductions                                                                                                               | Current                                                       | Year-to-date                                                     |
|                                                             | \$1,353.33                       | Federal Withholding<br>State Withholding<br>Fed OASDI/EE or Social Security<br>Fed MED/EE or Medicare<br>Medical<br>401K | \$106.00<br>\$40.82<br>\$83.91<br>\$19.62<br>\$0.00<br>\$0.00 | \$503.46<br>\$117.72<br>\$636.00<br>\$244.92<br>\$0.00<br>\$0.00 |
|                                                             |                                  | Totals                                                                                                                   | \$250.35                                                      | \$1,502.10                                                       |
|                                                             | ·                                | Fay Period 6/11/2004-7/11/2004                                                                                           | 4                                                             | ·                                                                |

#### Net Pay

 The amount of money left after all deductions have been withheld from the gross pay earned in the pay period

### **Gross Pay**

|                                                             |                                    | On-The-Go                                                                                                                |                                                               |                                                                  |
|-------------------------------------------------------------|------------------------------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------|
| Employee<br>Beakens, Joe                                    | Employee Identifica<br>201-92-4856 | ation                                                                                                                    | Check #<br>I64                                                | Check Amount<br>\$1,102.98                                       |
| Employee Address<br>293 Michael Grove<br>Billings, MT 59102 |                                    |                                                                                                                          |                                                               |                                                                  |
|                                                             | Pay Type-<br>Gross Pay             | Deductions                                                                                                               | Current                                                       | Year-to-date                                                     |
|                                                             | \$1,353.33                         | Federal Withholding<br>State Withholding<br>Fed OASDI/EE or Social Security<br>Fed MED/EE or Medicare<br>Medical<br>401K | \$106.00<br>\$40.82<br>\$83.91<br>\$19.62<br>\$0.00<br>\$0.00 | \$503.46<br>\$117.72<br>\$636.00<br>\$244.92<br>\$0.00<br>\$0.00 |
|                                                             |                                    | Totals                                                                                                                   | \$250.35                                                      | \$1,502.10                                                       |
| D                                                           |                                    | Pay Period 6/11/2004-7/11/200                                                                                            | 4                                                             |                                                                  |

Gros<del>s Pay</del>

- The total amount of money earned during a pay period before deductions
  - This is calculated by multiplying the number of hours worked by the hourly rate
  - If a person is on **salary**, it is the total salary amount divided by the specified number of pay periods

#### Where Does My Money Go?

- Almost 31% of an individual's paycheck is deducted
- PAYROLL DEDUCTIONS
  - Taxes are the largest expense most individuals will have
    - <u>Taxes on income are paid immediately & sent to the IRS</u> by the employer



#### Taxes

- Taxes money collected from citizens & other workers by local, state, and federal governments.
  - Used to provide public goods and services.
  - Largest amount of taxes a person pays is on his/her income.
- Internal Revenue Service (IRS) Collects federal taxes, issues regulations, and enforces tax laws written by the United States Congress.

## **Deductions / Withholdings**

|                                                             |                                              | On-The-Go                                                                                                                |                                                               |                                                                  |
|-------------------------------------------------------------|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------|
| Employee<br>Beakens, Joe                                    | Employee IdentificationCheck 7201-92-4856164 |                                                                                                                          | Check #<br>I 64                                               | Check Amount<br>\$1,102.98                                       |
| Employee Address<br>293 Michael Grove<br>Billings, MT 59102 |                                              |                                                                                                                          |                                                               |                                                                  |
|                                                             | Pay Type-<br>Gross Pay                       | Deductions                                                                                                               | Current                                                       | Year-to-date                                                     |
|                                                             | \$1,353.33                                   | Federal Withholding<br>State Withholding<br>Fed OASDI/EE or Social Security<br>Fed MED/EE or Medicare<br>Medical<br>40IK | \$106.00<br>\$40.82<br>\$83.91<br>\$19.62<br>\$0.00<br>\$0.00 | \$503.46<br>\$117.72<br>\$636.00<br>\$244.92<br>\$0.00<br>\$0.00 |
|                                                             |                                              | Totals                                                                                                                   | \$250.35                                                      | \$1,502.10                                                       |
|                                                             |                                              | Pay Period 6/11/2004-7/11/2004                                                                                           |                                                               |                                                                  |

#### Deductions

 The amount of money subtracted from the gross pay for required taxes, health insurance costs, and/or retirement benefits

## Withholdings: INCOME TAX

|                                                             |                                | On-The-Go                                                                                                                |                                                               |                                                                  |
|-------------------------------------------------------------|--------------------------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------|
| Employee<br>Beakens, Joe                                    | Employee Identi<br>201-92-4856 | Employee IdentificationCheck201-92-4856164                                                                               |                                                               | Check Amount<br>\$1,102.98                                       |
| Employee Address<br>293 Michael Grove<br>Billings, MT 59102 |                                |                                                                                                                          |                                                               |                                                                  |
|                                                             | Pay Type-<br>Gross Pay         | Deductions                                                                                                               | Current                                                       | Year-to-date                                                     |
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|                                                             |                                | Totals                                                                                                                   | \$250.35                                                      | \$1,502.10                                                       |
|                                                             | •                              | Fay Period 6/11/2004-7/11/2004                                                                                           | !                                                             | •                                                                |

- Federal Income Tax: largest deduction withheld from employee's gross income
- State Income Tax goes into the state budget

## FICA Withholding: Social Security

|                                                             |                        | On-The-Go                                                                                                                |                                                               |                                                                  |
|-------------------------------------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------|
| Employee<br>Beakens, Joe                                    | 1 7                    |                                                                                                                          | Check #<br>I64                                                | Check Amount<br>\$1,102.98                                       |
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|                                                             |                        | Totals                                                                                                                   | \$250.35                                                      | \$1,502.10                                                       |
|                                                             |                        | Pay Period 6 11 2004-7 11 200                                                                                            | 4                                                             |                                                                  |

#### Social Security

- Nation's retirement program, helps provide retirement income for elderly and pays disability benefits
- Based upon a percentage (6.2%) of gross income, employer matches the contribution made by the employee

# FICA Withholding: Medicare

|                                                             |                                   | On-The-Go                                                                                                                |                                                               |                                                                  |
|-------------------------------------------------------------|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------|
| Employee<br>Beakens, Joe                                    | Employee Identific<br>201-92-4856 | Employee IdentificationCheck201-92-4856164                                                                               |                                                               | Check Amount<br>\$1,102.98                                       |
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|                                                             |                                   | Totals                                                                                                                   | \$250.35                                                      | \$1,502.10                                                       |
|                                                             | ·                                 | Pay Period 6/11/2004-7/11/2004                                                                                           | 4                                                             |                                                                  |

#### Medicare

- Nation's health care program for the elderly and disabled, provides hospital and medical insurance to those who qualify
- Based upon a percentage (I.45%) of gross income

## QUICK WRITE

• WHAT IS MEDICARE AND HOW IS IT FUNDED?

• WHAT IS SOCIAL SECURITY & HOW IS IT FUNDED?

# Medical

|                                                             |                                 | On-The-Go                                                                                                                |                                                               |                                                                  |
|-------------------------------------------------------------|---------------------------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------|
| Employee<br>Beakens, Joe                                    | Employee Identif<br>201-92-4856 | Employee IdentificationChe201-92-485616-                                                                                 |                                                               | Check Amount<br>\$1,102.98                                       |
| Employee Address<br>293 Michael Grove<br>Billings, MT 59102 |                                 |                                                                                                                          |                                                               |                                                                  |
|                                                             | Pay Type-<br>Gross Pay          | Deductions                                                                                                               | Current                                                       | Year-to-date                                                     |
|                                                             | \$1,353.33                      | Federal Withholding<br>State Withholding<br>Fed OASDI/EE or Social Security<br>Fed MED/EE or Medicare<br>Medical<br>401K | \$106.00<br>\$40.82<br>\$83.91<br>\$19.62<br>\$0.00<br>\$0.00 | \$503.46<br>\$117.72<br>\$636.00<br>\$244.92<br>\$0.00<br>\$0.00 |
|                                                             |                                 | Totals                                                                                                                   | \$250.35                                                      | \$1,502.10                                                       |
|                                                             |                                 | Pay Period 6/11/2004-7/11/200                                                                                            | 4                                                             |                                                                  |

#### Medical

- The amount taken from the employee's paycheck for medical benefits
- Only in cases where an employee has to pay part or all of the cost of their insurance for themselves or their dependents

### Health Insurance

- Average cost of health insurance plans (2014):
  - \$6,025 for individual coverage
  - \$16,000 for a family of four
- EMPLOYERS usually pay at least 50% or more of this cost
  - Even if workers only pay 30%, that means an average worker would pay \$400 per month

### **Retirement Plan**

|                                                             |                                   | On-The-Go                                                                                                                |                                                               |                                                                  |  |
|-------------------------------------------------------------|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------|--|
| Employee<br>Beakens, Joe                                    | Employee Identific<br>201-92-4856 | Employee Identification Che<br>201-92-4856 I64                                                                           |                                                               | Check Amount<br>\$1,102.98                                       |  |
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|                                                             |                                   | Totals                                                                                                                   | \$250.35                                                      | \$1,502.10                                                       |  |
|                                                             |                                   | Pay Period 6/11/2004-7/11/2004                                                                                           | 4                                                             |                                                                  |  |

#### Retirement Plan

- The amount an employee contributes each pay period to a retirement plan
- A specified percentage of the contribution is often matched by the employer
- May be a 401K, or other state, or local Pension / retirement plan

### **Savings Plans**

 401(K) – special retirement account that gives tax breaks if you save money for retirement

- Roth IRA retirement account that lets you put in up to \$5000/year
  - When you take money out after retirement, it is tax free

#### Year-to-Date

|                                                             |                                  | On-The-Go                                                                                                                |                                                               |                                                                  |
|-------------------------------------------------------------|----------------------------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------|
| Employee<br>Beakens, Joe                                    | Employee Identifi<br>201-92-4856 | Employee Identification Che<br>201-92-4856 I64                                                                           |                                                               | Check Amount<br>\$1,102.98                                       |
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|                                                             |                                  | Totals                                                                                                                   | \$250.35                                                      | \$1,502.10                                                       |
|                                                             | ·                                | Fay Feriod 6/11/2004-7/11/2004                                                                                           | 4                                                             |                                                                  |

#### Year-to-Date

• Total of all of the deductions which have been withheld from an individual's paycheck from January I to the last day of the pay period indicated on the paycheck stub

### Break down these Paychecks

- Calculate this months withholdings for EACH PAYSTUB THAT YOU HAVE IN FRONT OF YOU
  - USE THE INFORMATION AT THE BOTTOM AS YOUR GUIDE

## Disposable / NET Income

 TOTAL amount of money available to a family <u>AFTER</u> taxes have been deducted

After-tax income of all wage earners added up

- \$41,170 -- Durham Median Family Income
  - Half of Durham families make more; half make less
  - That's about \$32,850 after taxes

### **Discretionary Income**

Income spent on leisure or luxury items

 Movies, eating out, jewelry, etc.

 "discretionary" income goes to wants, rather than needs

# **Typical Household Expenses**

#### Fixed

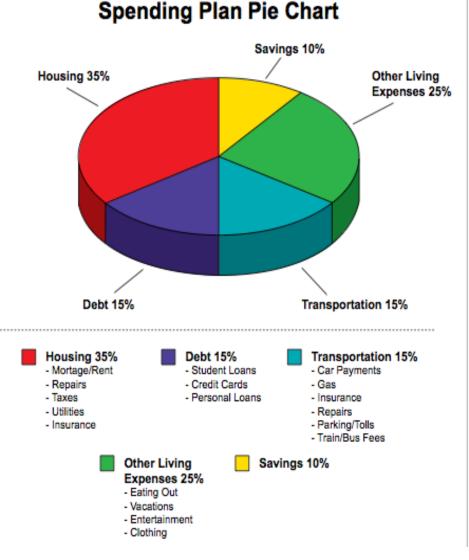
- Mortgage/Rent
- Property Taxes
- Income Tax
- Health Insurance (if no benefits)
- Car Payments (if car is financed)
- Car insurance
- Child Care (pre-school/early morning/extended day)

#### Variable

- Utilities
- Food (groceries
- Food (eating out)
- Gasoline/transportation

## Largest Expenses

- Housing is largest single expense – should not exceed 30-35%
- Health Insurance (if not provided)
- Student Loan debt
- Credit card payment
- Food
- Transportation



# Paying Your Taxes!!

- Income Tax (State and Federal)
  - Due every April 15<sup>th</sup> for the previous tax year
  - Progressive tax: wealthier people pay more
- Sales Tax (NC rate: 4.75%; Durham rate: 2.25%)
  - Added to the cost of everything you buy in stores
  - Regressive: low-income people end up paying more b/c food, clothing & shelter form a larger percentage of their budget
- Property Tax (Local Government: \$0.079/thousand \$\$\$)
   Land, houses, cars, boats, etc

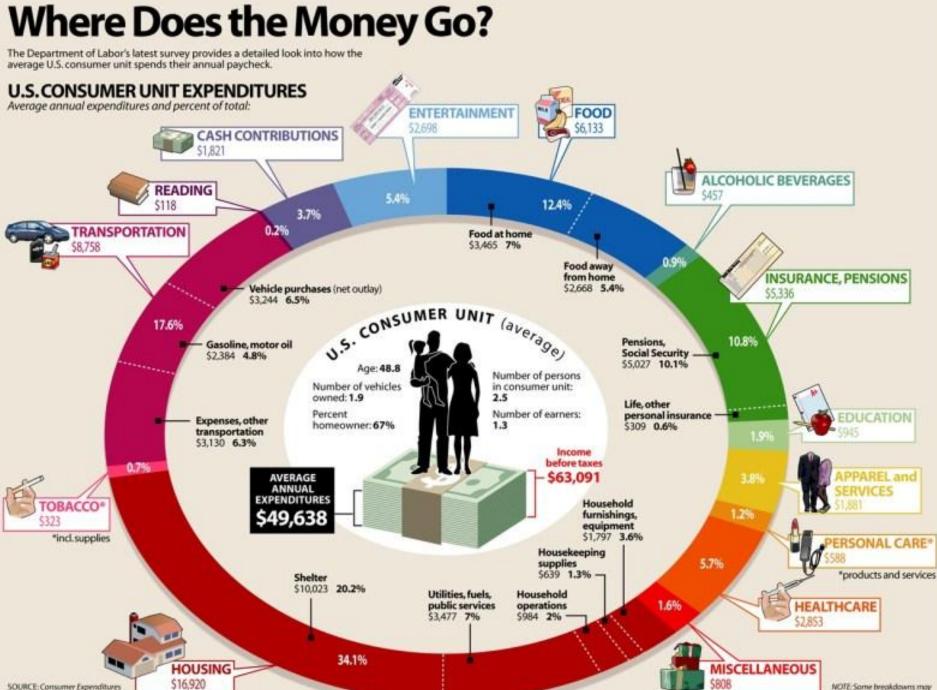
# Rent vs. Mortgage

- Mortgage a loan taken from a bank to help you purchase a home
  - The bank pays for the house up front
  - You are the home owner
  - you make "mortgage" payments every month to the bank
- Miss payments? You could lose the house to the bank

- Rent monthly amount paid to the owner of a property in exchange for the right to live there
  - Owner could:
    - Raise the rent
    - Sell the property
    - Decide to kick you out and move in themselves or rent to someone else

# Can you survive in the workplace?

- Do the budget simulaiton at <u>http://playspent.org/html/</u>
- When done, go to this link and answer the questions you find there.
  - <u>http://goo.gl/forms/sOqw0pYYu5</u>



(U.S. Dept. of Labor, U.S. Bureau of Labor Statistics, April 2009) NOTE: Some breakdowns may not equal their totals due to rounding.

## April 15<sup>th</sup> – TAX DAY

# Income Tax due April 15 – File form 1040 EZ



|                                               | Joint Filans With                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      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### **Unit 5: Microecononmics & Personal Finance**

### Lesson 3: Banking & Credit

### **ESSENTIAL QUESTIONS (WRITE DOWN!):**

- What purposes do checking & savings accounts serve for banks and for consumers?
- How do credit scores work and why do they matter?

•

•

### Lesson Vocabulary:

- Consumer confidence
- Debit Card
- Mortgage Loan

Credit Score

**Credit Report** 

Interest Rate

Annual Percentage

Credit Card

Rate (APR)

- Checking account •
- Savings account
- Deposit
- Withdrawal
- Direct deposit
- Transfer
- ATMs & ATM fees

- provided to give it a try. — How do you think banks
  - How do you think banks make money?

Do you know how to write a

check? Use the template

 What do you know about how credit scores work?

Lesson Skills:

WARM UP

 Analyze the relationship between credit scores and interest rates



### Money, Banking, & You





### What are the Functions / purposes of money?

- 1. A *medium of exchange* for goods and services
  - We can use it to buy stuff
- 2. Money serves as a <u>holder of value</u>
  - We can hold onto it to build wealth
- 3. Money serves as a <u>measure of value</u>
  - It lets us compare what different things are worth



## Why Does Money Have Value?

### <u>Consumer Confidence</u> -- we believe or accept the value of it



Textbook p. 525

## **Bank Deposits**

- <u>Checking Accounts</u> ~ used to pay bills or to transfer money from one person to another quickly
  - DEBIT CARDS connected to checking accounts
    - Can be used to make purchases without having to write a check
    - Used like a credit card, but you are paying right away instead of paying back the card company later
- Savings Accounts ~ banks pay interest to customers based on how much money they have deposited



## Managing your Bank Account

- Deposit put money in
  - Fill out deposit slip & turn it into the bank along with the cash or checks you are depositing
- Withdrawal take money out
  - At your bank: no fees
  - ATM Machines use a debit card to take money out of your checking account
    - ATM Machines run by banks OTHER THAN YOUR OWN will charge you a fee; usually between \$2 and \$4

## Managing Your Bank Accounts

- Transfer -- You can tell your bank to move money from one of your accounts to another
  - Move between checking, savings accounts, or into retirement accounts
- Electronic Funds Transfer used to wire money directly from your account to someone else
  - Benefits
    - Pay bills without writing checks; never forget to make a payment
  - Risks
    - If your account balance is low you could be charged overdraft fees
    - Have to call the bank to stop payment if you wish to discontinue it

## Managing Your Bank Accounts

- Bouncing a Check
  - When you write a check but don't have the money in your account to pay for it
  - Your bank charges you a penalty fee
- Overdraft fees if you buy something with your Debit/ATM card but don't have enough money in your account
  - Bank pays for the product, then charges you fees and penalties

## How do Banks Make Money?

- banks lend money to businesses and individuals and charge <u>interest</u> on repayment
  - Mortgage loans help people buy homes
  - Small Business Loans help people start businesses
  - <u>https://www.youtube.com/watch?v=cxfMxpB9-Ds</u>



## Mortgages (home loans)

### FIXED RATE

- Locks interest rate in for defined period of time
- Usually 30 years long
- Payments never change
  - (unless you miss payments)

### VARIABLE RATE

- Interest rate changes with the market
- Often given to people with bad credit
- Usually has a 2 or 3 year fixed period, but after that the interest rate can change ever month



## Credit

- When a store lets you buy something on the promise that you will pay later
  - Concept has existed for centuries
  - Helps people & businesses make big purchases
  - <u>https://www.youtube.com/watch?v=qWWZ77-</u> <u>1YuA</u>



### Interest: The cost of Credit

- Before a company makes a loan or gives you a credit card, they check your <u>credit score</u>
  - Based on how reliable you have been about paying your bills on time
  - If you never miss payments and pay everything off, you are a LOW CREDIT RISK
  - People who miss payments are viewed as HIGH RISK



### **Interest Rates**

- Annual Percentage Rate (APR) the percentage of interest that a company charges individuals if they are late in repaying their credit card balance
- Bad credit = high risk = high interest rate
  - Giving credit to someone who has a history of not paying their debt is risky
  - To cover their risk, companies usually give these people a HIGH INTEREST RATE
    - Company makes money by charging interest on late payments
    - Consumer gets stuck paying off the interest & it's hard to pay off the original amount



## How to Avoid Paying Interest

- Pay off the bill on time every month
  - If you always pay on time, you will never owe interest
  - DO NOT MAKE PURCHASES YOU CANNOT AFFORD!!!!
- DO NOT GET FOOLED AND MAKE JUST THE "MINIMUM PAYMENT"!!!!

### Credit = "Easy Money" = Big Problems

- "Buy Now Pay Later"—don't actually have to have money to buy something
- Debt increased → spending decreased





## Credit & Debt:

- 312.7 million Americans
- 609.8 million credit cards
- Average credit card holder has 3.5 cards
- 14.89% average interest rate on new credit card offers
- \$15,799 average credit card debt for households with credit cards
- **\$2.43 trillion** total American consumer debt



### **Minimum Payments**

- Card companies allow & ENCOURAGE people to pay less than what they owe
  - This allows the company to collect more interest and earn a larger profit
  - <u>https://www.youtube.com/watch?v=Vz05A6cP6Iw</u>
- Use the "Making the Minimum" handout to better understand the effects of making minimum payments

### **Unit 5: Microecononmics & Personal Finance**

Lesson 4: Education, Career Planning, & Retirement

### **ESSENTIAL QUESTIONS (WRITE DOWN!):**

- How does education influence my career options?
- What steps can I take to improve my retirement security?

#### **Lesson Vocabulary**

- Correlation between education & income
- Wage
- Salary
- Income
- Entrepreneurship
- Profit, Revenue, Cost
- Independent Contractor
- Investment

- Investment Portfolio Stock
- Mutual Fund
- 401(K)
- Roth IRA
- Pension
- Social Security
- Health Insurance
- Life Insurance
- Entitlements

### • WARM UP

- Do you plan to go to college?
   What kind of school or technical education do you want after high school?
- What sort of job / career do you envision for yourself?

### Lesson Skills:

Analyze graphs and statistical data



### Career Planning 101: Jobs vs. Careers

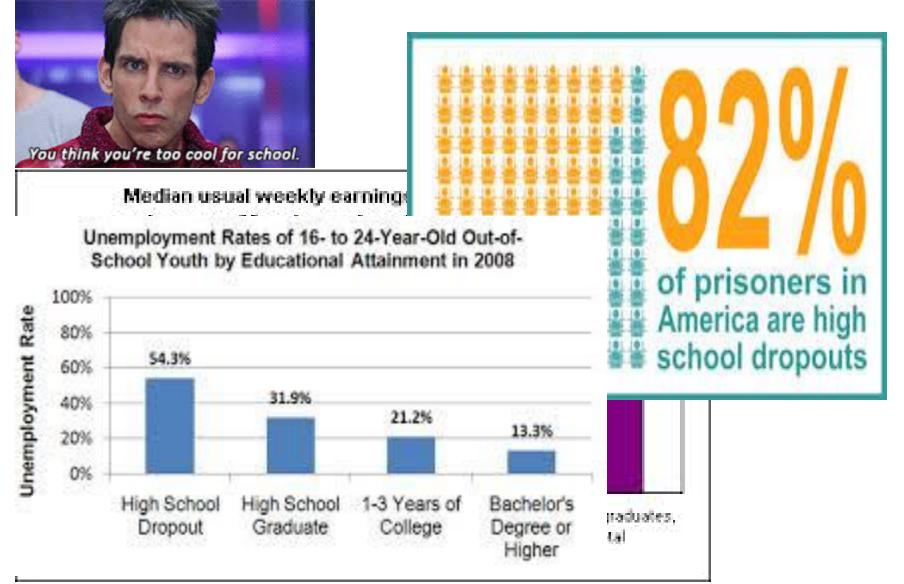
### Job

- work you do for money
- No special reason why the job is important to you
- Usually offers an hourly wage
  - Workers are paid for the time they work

### Career

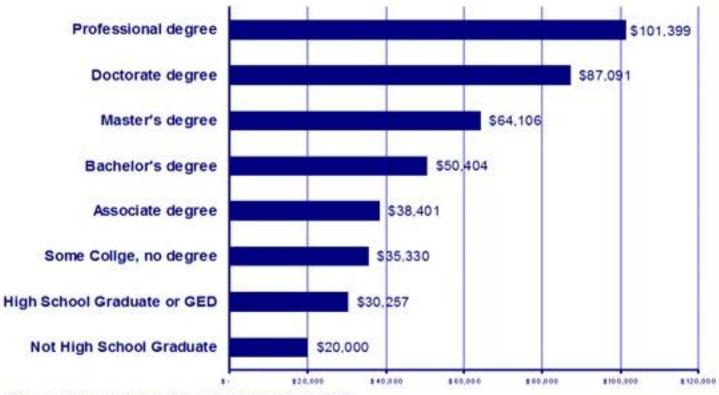
- A chosen profession
- Opportunities for growth & advancement
- Usually offers a salary and benefits
  - Salary employee is paid a set amount each year
  - Benefits ways that companies compensate their employees OTHER THAN salary:
    - Health care
    - Retirement plans
    - Paid time off

## Too cool for school?



### **Education & Income**

Average Annual Earnings by Education Level 2009



Source: US Census Bureau, Current Population Report, 2010

## **Basic Life Planning Choices**

- Be employed work for another person / company
- Work for yourself!
  - Entrepreneur someone that opens their own business
    - Benefits of entrepreneurship:
      - Do what you love, Set your own hours, you keep your profits
    - Risks of entrepreneurship:
      - Most small businesses fail
      - Takes money to get started
- Independent contractor provide services to companies in exchange for payment
  - Examples: construction, cleaning services, etc.

### Entrepreneur

 Individual who starts a new business, introduces a new product, and improves a management technique



### Businesses compete to sell either Goods or Services

### <u>Goods</u>

- Physical products we can buy and use
  - Toothbrush
  - Soda
  - Glue
  - Pants
  - iPod

### <u>Services</u>

- Things we pay for that provide a convenience
  - Cleaning services
  - Restaurants
  - Hotels
  - Tutoring
  - Hair stylist / manicure

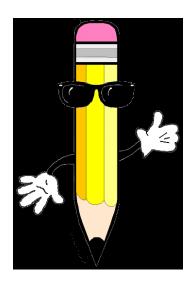
### Running a Business: Revenue

- Money you make when you sell a product
  - If you sell 5 shirts for \$10 each, the revenue is \$50

Does not account for the cost of the shirts

## Running a Business: Variable Costs

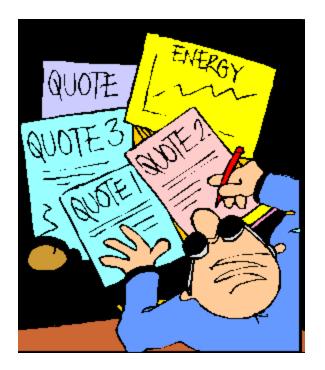
- Costs that depend on other factors
  - The more you make, the more these costs go up
  - More paper = more trees
  - Hot weather, more cost to run the AC





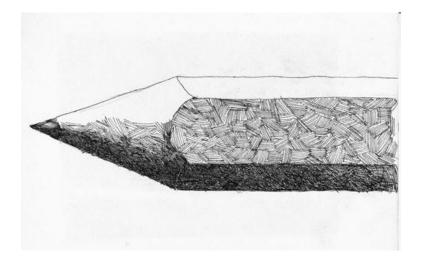
### Running a Business: Total Costs

• Fixed + Variable



## Running a Business: Marginal Costs

- The additional cost of producing one more unit of output
  - 3000 pencils= \$150
  - 3001 pencils = \$150.05
  - Marginal cost = \$.05



### Running a BusinessProfit

• PROFIT=REVENUE-COST (P=R-C)

 The amount of money left over after all costs are taken out

### Running a Business: Break Even Point

Point at which a company starts to make money

Cost=Revenue

If a company cannot reach the break even point, it will shut down because it cannot turn a profit

### **Different kinds of businesses**

- Sole proprietorship
- Partnership
- Corporation



## Sole proprietorship

Business owned and operated by one person



### Partnership

• Business that two or more people run



### Corporation

- Business with its own legal status separate from an individual
- Usually sells stocks





# Investing for the Future: Savings & Retirement Security

- Investment -- To invest is to use money now on things that you believe will create wealth in the future.
  - Examples:
    - Buy a business now that you think is going to grow
    - Buy property now that you think will gain value over time
    - Buy stocks (shares of companies) that you think will gain value
    - Buy government bonds

- (basically you are lending the government money at interest)

## **Retirement Savings Plans**

- Pension Plan employer funded retirement plans;
  - many companies will set this up for workers that spend at least 3-5 years at the company
  - Individuals may contribute additional money to their pension plan if they wish
- 401(K) special retirement account that gives tax breaks if you save money for retirement
- IRA / Roth IRA individual retirement accounts that lets you put in up to \$5500/year
  - When you take money out after retirement, it is tax free
- Social Security government run retirement plan
  - Everyone pays into the system while they are working, and will receive payment after they retire
  - The more you work and pay taxes, the more you get when you retire

#### Entitlements

- What does it mean to be "entitled" to something?
  - Entitlements are taxpayer funded / government programs designed to meet the basic needs of citizens

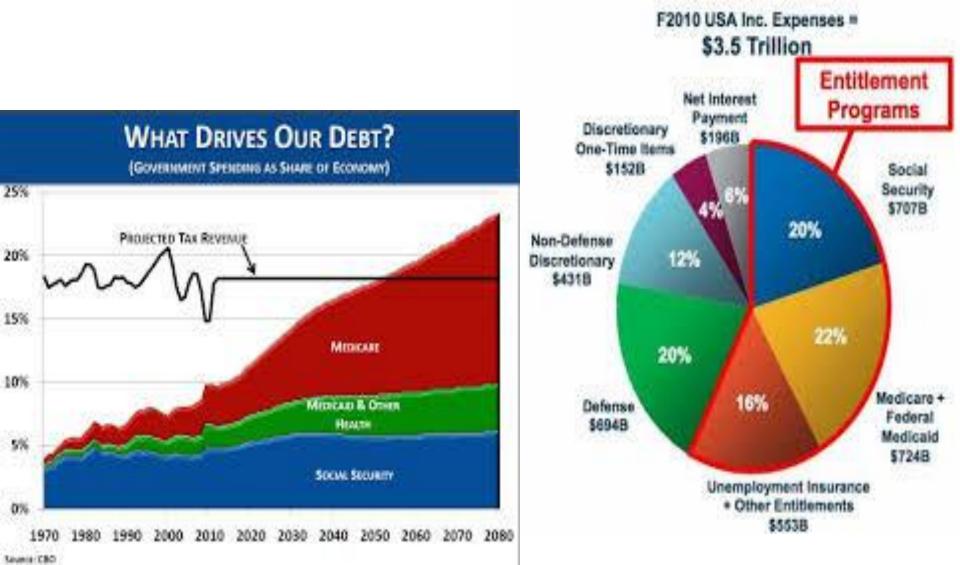
#### **Entitlement Programs**

 Medicare – health insurance entitlement for those over the age of 65

 Medicaid – health insurance entitlement for children and for low-income families

• Social Security – retirement plan

# Analyze: How do Entitlements affect the Federal Budget?

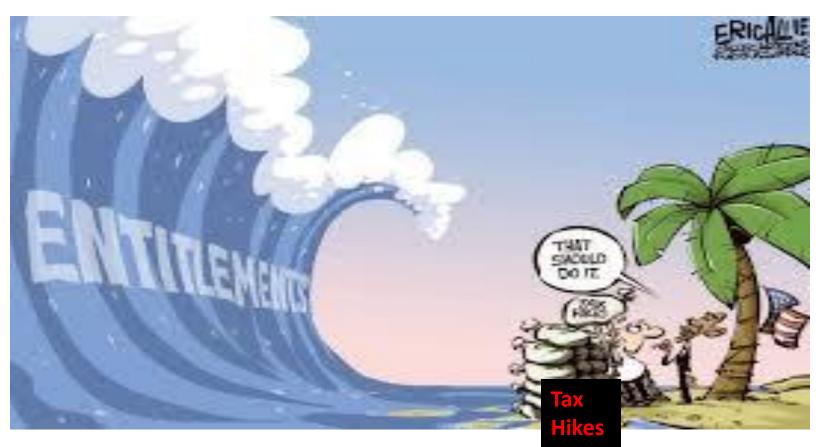


# Cost of Entitlements Today

- \$2.2 trillion in 2010
  - 1960: about 1/3 of all federal spending
  - 2010: 2/3 of all federal spending
- 1.3 trillion for Social Security
- \$900 billion for Medicaid & Medicare
- 45% of American children receive some type of government aid

## Quick Write:

• What is this political cartoon saying about how to manage the cost of entitlements?



#### Insurance

- System of risk management
  - Insurance companies make money by collecting "premiums" from customers each month
    - If something goes wrong, the insurance company helps pay
    - If nothing goes wrong, the insurance company keeps the money
  - As more people become insured and make payments, the total costs go down, because the cost/risk is spread out among more people

# **Types of Insurance**

- Health Insurance (private / public)
  - Medical costs: doctor visits, medication, hospitals, etc.
- Auto insurance car accidents
  - Liability pays for damage and personal injury of other driver
  - Collision pays for damage to your own car
- Homeowners Insurance (private)
  - Property damage, theft, fire, etc.
- Life Insurance (Private)
  - Early / unexpected death; pays benefits to surviving spouse or children
- Unemployment Insurance (government run)
  - Compensates if someone is laid off from their job
  - Funded by companies paying a percentage of their payroll

# What is "stock"?

- Companies raise money by selling "stock" to investors.
  - Each share of stock is like a tiny piece of the company;
  - If the company does well, the value of the stock goes up and investors make money
  - If the company struggles, investors lose money
- Many individuals buy stock as a way to save for retirement.

# Why do people buy stocks?

- Capital Gains the profit earned when a person sells their stock for more than they originally paid for it
  - Capital gains tax rate is 15% -- LOWER THAN INCOME TAX
- Dividends payments that some companies make to their shareholders as a way to distribute profits
- Basic rules of investing:
  - High demand = high stock price
  - Low demand = low stock price
  - "Buy low, sell high"

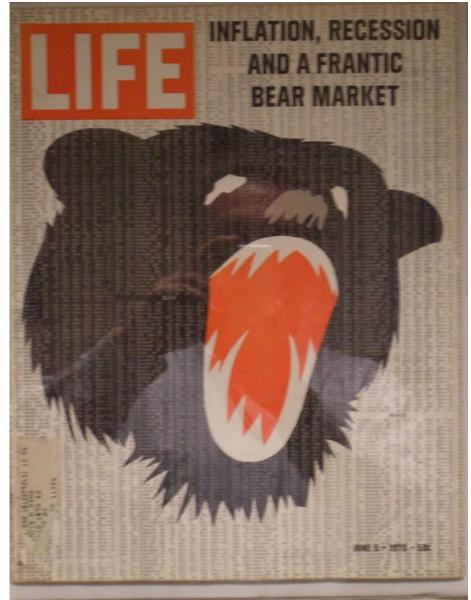
## Psychology of the Stock Market

- It's all about consumer confidence
  - If people are happy with they economy, they will buy stocks and invest
  - If people are nervous, they are likely to sell
- More buyers than sellers? = stocks go up
- More sellers than buyer? = stocks go down



#### Bull Market ~ rising stock prices

#### Bear Market ~ falling stock prices



#### **Unit 5: Microecononmics & Personal Finance**

#### Lesson 5: Don't get Scammed! Consumer Protection

**ESSENTIAL QUESTIONS (WRITE DOWN!):** 

• How can I avoid scams and bad financial decisions?

#### Lesson Vocabulary:

Consumer
 Protection Laws

Ponzi Schemes

**Better Business** 

Consumer Financial

**Protection Agency** 

Securities &

Exchange

Bureau

- Commission
- Identity Theft
- Attorney General
  - **Class Action Lawsuit**
  - Product Recall
  - Monopoly
  - Anti-trust laws

• WARM UP

- What is identity theft?
- What kinds of financial scams have you heard about that you have to watch out for?
- How do you win in the game Monopoly?

#### Lesson Skills:

Making smart financial choices



#### Importance of Competition

- Lower prices
- More efficient production
- Improved quality

#### WHAT HAPPENS WITHOUT COMPETITION?





## WITHOUT COMPETITION WE GET:

- Monopoly ~ when one company controls all production or distribution of a specific good or service
- Oligopoly when a very small number of companies control production & distribution of a good/service
  - PRICE GOUGING without competition, companies can raise the prices as high as they want
    - This hurts consumers

### Government works to Maintain Competition

- Antitrust Laws ~ laws passed to control monopoly power and preserve competition
  - If a company is too powerful it might be broken up into several smaller companies
  - Antitrust Laws have been used to stop the power of many famous monopolies: Standard Oil, American Tobacco, AT&T, and Microsoft

## Fraud

- Intentionally lying to or deceiving people in order to secure illegal financial gain
  - Fraud is a crime punishable by prison
  - Fraud is a tort for which an individual may be sued



## **Examples of Fraud**

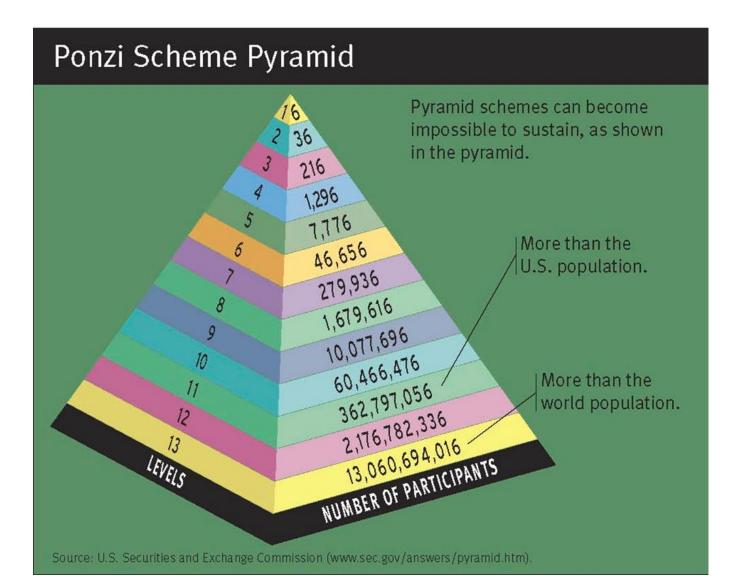
- Check Fraud
  - Writing bad checks that you cannot pay
- Phony Lender
  - You receive a notice that the company collecting your loan repayments has changed, but it hasn't
  - You are told to send payment to a different name/ address

# Example of Fraud: Ponzi Schemes

- 1. Recruit investors to give you money
- 2. Have those investors recruit new investors
- 3. Have those investors recruit new investors
- 4. Pay the original investors with money raised from new investors (and keep a bunch for yourself)
- Keep recruiting new investors without ever actually doing anything to earn a profit



# Why Ponzi schemes are illegal



#### Other Examples of Fraud

- Insider Trading using private information not known by the general public to make decisions about the purchase or sale of stock
  - Illegal because it gives people an unfair advantage over other investors
  - Example:
    - John runs a car company and owns 10,000 shares of stock.
    - John learns in a meeting that the brakes installed on all 2015 models of the company's cars are faulty and must be replaced
    - John sells all his stock before the information goes public to avoid taking a loss
  - Example:
    - Jack is the CEO of a company with stock that trades at \$15/share.
    - Jack knows that Google is about to buy the company, which will cause the stock value to soar
    - Jack buys up all the stock he can afford before the deal with google is announced so he can reap the profit

# Identity Theft

- Fraudulently using another person's identity for financial gain
  - People can use bank information, tax returns, credit card numbers, social security numbers, etc. to steal your money and use YOUR CREDIT HISTORY to apply for credit cards or loans
  - Fastest growing crime in the United States

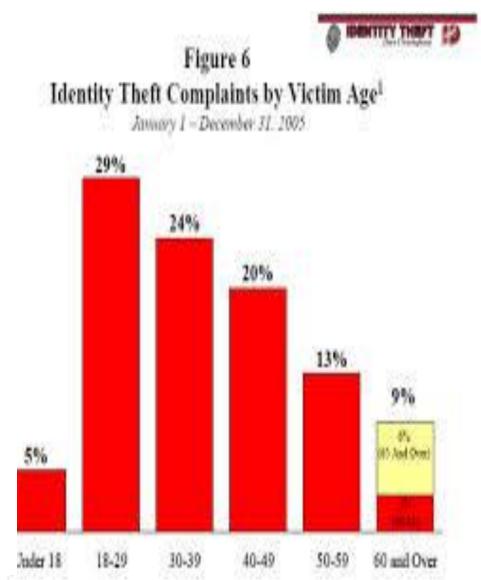




# **Examples of Identity Theft**



Employment Fraud



## How to Prevent Identity Theft

- Never give anyone your social security number
  - Never put your SSN in an email
- Use a shredder to destroy sensitive financial information (DO NOT JUST TRASH/RECYCLE IT)
  - Bank statements
  - Checks & check paystubs, etc.
- Never give bank or other account information over the phone or in email
  - Avoid clicking on suspicious links on websites
- Do not access bank information on shared computer networks
   ALWAYS log out of websites that use your account information
- Get a copy of your credit report & review it each year

# Your options in reporting fraud

- 1. Report it immediately to the relevant agency:
  - The police
  - The Better Business Bureau
    - The BBB accepts consumer complaints about companies and then takes the complaint to the business. Companies that get lots of complaints get bad ratings.
  - State Attorney General office
- 2. File a lawsuit
  - Class Action Lawsuit lawsuits filed by lots of people that have the same complaint about a company
    - EXAMPLE: cigarette smokers suing tobacco companies for lying about the effects of nicotine

### How does the Government Protect Consumers?

- Consumer & Environmental Protection Laws!!!
  - Food labeling & ingredient requirements
  - Car safety standards
  - Clean Water Act
  - Clean Air Act



# How does the Government Protect Consumers?

- Government REGULATES market activity.
  - Regulatory agencies work to make sure companies are following the law
    - Securities & Exchange Commission watches banks and investment companies to catch insider trading and lending fraud
    - Consumer Financial Protection Bureau monitors debt collectors, banks, credit unions, payday lenders, etc.





# **Regulating Market Activity**

- Food & Drug Administration
  - Food & Product recalls:
  - Government can order unsafe foods or consumer products be removed from stores
- Federal Communications Commission
  - Regulates TV and radio stations



Federal Aviation Administration







USDA PRIME BEEF



U.S. Food and Drug Administration

